

Joint Communiqué #1
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
August 17, 2023

Compensation, Health & Welfare

The IBB team continued discussions regarding compensation. The team will receive a recommendation from the Health & Welfare committee regarding benefits on August 30, 2023. At the next negotiations meeting we will continue the conversation about total compensation which includes salary and benefits.

Leaves

The IBB team began discussions regarding Article XVI of the contract which focuses on employee leaves.

**Articles to Be Discussed for the 2023-24 School Year
“Sunshined Articles”**

- Article X - Hours of employment
- Article XII - Class Size
- Article XIII - Employee Evaluation Procedures
- Article XVI - Leaves
- Article XVII - Safety

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be September 21 & 22, 2023.

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Michelle Cortés	Teresa Clark
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Hayley Calhoun	Christine Pollitt
Kyley Ybarra	Alan Underwood
Dan Sosa	Laura Boling (Guest)